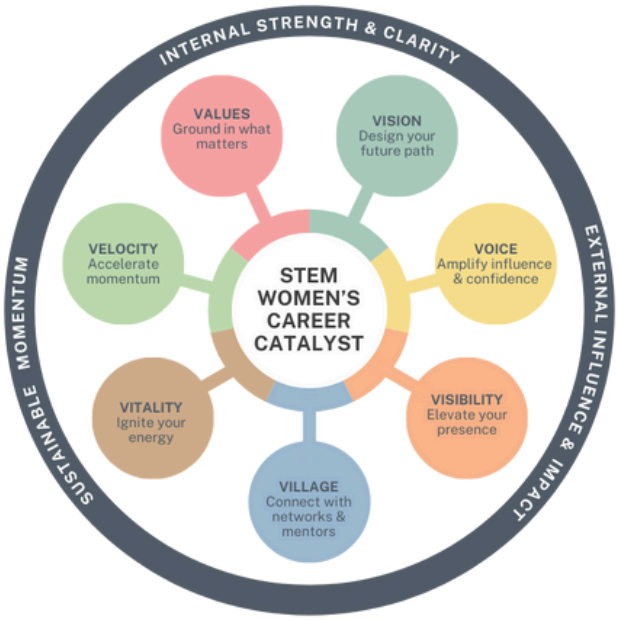
ARTHUR
LEADERSHIP GROUP

STEM WOMEN'S CAREER CATALYST PROGRAM OVERVIEW

The Career Catalyst Mastermind is a 6-session professional development program designed for women in science, technology, engineering, and math who are ready to accelerate their careers and expand their leadership impact. Through guided learning, executive coaching, mutual mentoring, and practical action planning, participants clarify their vision, amplify their influence, and gain the momentum to lead at higher levels.



Key Benefits for Participants:

- Strengthen leadership skills and confidence to step into greater responsibility
- Build authentic presence and influence across technical and cross-functional teams
- Expand networks and collaboration opportunities in STEM industries
- Develop strategies to sustain energy, balance, and resilience while advancing

Key Benefits for the Organization:

- **Leadership Pipeline:** Equip emerging women leaders with tools to advance into critical roles
- **Retention & Engagement:** Improve alignment between career goals and organizational mission
- **Innovation & Influence:** Increase visibility, voice, and impact of women in STEM leadership
- **Collaboration & Knowledge Sharing:** Foster strong peer and sponsor networks that benefit teams long-term

Format & Commitment:

- 6 professionally facilitated learning sessions (virtual)
- Mutual mentoring activities between sessions for applied learning
- Practical action plans to ensure immediate transfer of skills to workplace challenges

Outcome:

Participants walk away with an actionable career roadmap, strengthened leadership presence, and the skills to turn insights into measurable career progress—directly contributing to organizational success.

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EXECUTIVE & LEADERSHIP COACHING ORGANIZATION & TEAM DEVELOPMENT

Areas of Expertise:

- Executive coaching
- Leadership development
- Team Alignment & coaching
- Change management & resilience
- Organization & culture alignment
- Women in STEM leadership

Industry Experience:

- Life Sciences
- Biotechnology
- Medical device technology
- Healthcare
- Hospitality
- Construction
- Water Quality
- Non-profit & NGO

Key times our clients call on us:

- Global and cross-functional team misalignment
- High retention risk & low engagement
- New challenges requiring rapid up-skilling of leaders
- Leadership gaps & transitions
- Rapid organizational change

Certifications:

- ICF Professional Certified Coach
- Certified Executive Coach
- Certified Leadership Coach
- Certified Health & Wellness Coach
- Certified Woman-Centered Coach
- Organization Development
- Center for Creative Leadership 360
- Appreciative Inquiry Facilitator
- Adaptive Leadership Facilitator
- Myers-Briggs Personality

Some organizations we have served:

- Beckman Coulter
- Cepheid
- Leica Biosystems
- Cytiva
- Pall Corporation
- Integrated DNA Technologies
- Aldevron
- Veralto
- Turner Construction
- Caris Life Sciences
- Vera Whole Health
- Hach

Amy and Melissa Arthur are co-founders of Arthur Leadership Group. We are certified executive & leadership coaches with deep subject matter expertise gained from thousands of hours coaching and training leaders in global science and technology organizations. In addition, we hold specializations in organization and team development and workplace wellbeing.

At Arthur Leadership Group, we are a highly specialized partner to biotech leaders and teams navigating the pressure and complexity of innovation. Unlike large, generalized firms, our boutique model means your leaders work directly with seasoned experts who deliver precisely tailored, high-impact leadership and team development solutions designed for your unique stage, science, and strategic priorities. For projects that require additional resources, we engage our trusted and vetted network of experienced coaches and consultants.

Our clients include leaders and teams bringing first-in-class therapies to market, scaling leadership in hypergrowth environments, and operating across matrixed, global life sciences and medtech organizations.

We specialize in designing **customized coaching, team alignment & leadership development solutions** fueled by evidence-based, cutting-edge methods that accelerate leadership capacity, strengthen teams, and cultivate enterprise-level alignment. Our energizing, field-tested services ignite immediate impact on culture and performance, catalyzing innovative and agile teams with the essential skills to lead effectively, as well as the resilience to adapt and align in increasingly volatile, complex, and competitive environments.

What sets us apart from other firms is our ability to **translate business objectives into measurable leadership behavior**. Our solutions aren't off-the-shelf; they're deliberately designed to align with your company's strategy, leadership competencies, and real-time challenges. In today's fast-moving, high-stakes environments, we offer a rare blend of strategic insight and deep relational work helping leaders build the clarity, agility, and resilience needed to lead effectively through complexity and change.

Clients choose us for our high-touch partnership, customized approach, and proven ability to deliver lasting impact where it matters most: performance, culture, and innovation.

As a result, our clients transform the workplace for next generation leaders, evolve culture, retain strong leaders who thrive, and accelerate and sustain groundbreaking progress in their industry.

Amy Arthur, MA, PCC
Phone: 303-332-8171
Email : amy@arthurleadershipgroup.com

Melissa Arthur, MA, PCC, NBC-HWC
Phone: 785-371-2787
Email : melissa@arthurleadershipgroup.com